

## **CONSENSUAL RELATIONSHIPS**

Positive relationships between students and staff at Blackhawk enrich the college environment and are encouraged. It is natural that academic interactions between some individuals may lead to personal friendships, which do not pose problems if they do not create a conflict of interest that could cloud academic decisions. However, romantic or sexual relationships fundamentally differ and raise concerns.

College employees are strongly discouraged from developing relationships of a romantic or sexual nature with a student, and students are urged to refrain from developing a relationship of a sexual or romantic nature with Blackhawk staff. If a student becomes involved in such a relationship, they are encouraged to contact the Title IX Coordinator at (608) 757-7796.