

## **DISCRIMINATION AND HARASSMENT POLICIES**

Blackhawk Technical College is committed to providing an academic and work environment that is free from discrimination and harassment. The College will not tolerate unlawful discrimination, harassment, or retaliation against a person who files a report or participates in the investigation of a report relating to discrimination or harassment by an employee, student, customer, or vendor.

Employees discriminating against other employees, students, or non-employees will be subject to corrective action under appropriate College employment procedure. Students discriminating against other students, employees, or non-employees will be subject to discipline under the student code of conduct. The College will take necessary corrective action to remedy instances where discrimination or harassment is determined to have occurred. All employees are mandatory reporters of harassment and discrimination and are obligated to report harassment to appropriate College officials.

Blackhawk Technical College does not discriminate on the basis of race, color, national origin, sex, gender identity, disability, or age in its programs and activities. The following person has been designated to manage inquiries regarding the nondiscrimination policies: Title IX Coordinator/Equal Opportunity Officer, 6004 S. County Road G, P.O. Box 5009, Janesville, WI 53547-5009, (608) 757-7796 or (608) 757-7773, WI Relay: 711.