

# LEADERSHIP DEVELOPMENT



Associate of Applied Science Degree  
 10-196-1

The Leadership Development Associate of Applied Science degree provides learners with training in leadership, human relations, quality, health and safety, problem solving and team building, organizational development, supervision, project management, and lean and six sigma. With this degree, you will be prepared to become a department manager, supervisor or team leader. Whether you want to work in manufacturing, banking, retail, education, government or health care, these skills will prepare you to be an effective leader. This program is tailored to working adults and is offered face-to-face or online.

The Leadership Development degree is built on a business meta major which includes classes that are part of several programs at the college and should provide transfer into or attachment to any of these other programs.

## Program Outcomes

- a. Utilize quality strategies and tactics
- b. Apply effective leadership skills
- c. Apply Human Resource policies and procedures
- d. Perform supervisory management functions to achieve organizational objectives

## Graduates Have Found Employment As

- a. First line supervisors
- b. Team Leaders
- c. Shift Leaders
- d. Quality Leaders
- e. Lean Process Leaders

Semester 1		Credits
102-148	Introduction to Business and Management	3
103-138	Word Documents	2
196-100	Supervision: Applying Human Resource Procedures	1
196-168	Organizational Development	3
801-136	English Composition 1	3
804-134 or 804-118	Mathematical Reasoning or Intermediate Algebra with Applications	3-4
<b>Credits</b>		<b>15-16</b>
Semester 2		Credits
196-140	Supervision: Control Process and Leadership Skills	1
196-157	Essentials of Quality: Quality Management Basics	1
196-190	Leadership Development	3
196-161	Team Building: Communicating and Building Cohesiveness	1
196-193	Human Resource Management	3
103-107	Intermediate Excel	2
196-116 or 102-114	Staffing Organizations or Principles of Operations Planning	3
<b>Credits</b>		<b>14</b>
Semester 3		Credits
196-153	Supervision: Improving Performance and Discipline	1
196-158	Essentials of Quality: Quality Data Assessment	1
196-162	Team Building: Motivation Tactics	1

101-111	Accounting I	4
809-198	Introduction to Psychology	3
196-108 or 102-161	Health, Safety and Security or Principles of Manufacturing Management	3
801-198	Speech	3
<b>Credits</b>		<b>16</b>
<b>Semester 4</b>		
102-155	Introduction to Project Management	3
102-134	Lean Six Sigma	3
196-159	Essentials of Quality: Lean Tools	1
196-163	Team Building: Inclusion and Engagement	1
196-164	Leadership Practicum	1
809-196 or 809-122	Introduction to Sociology or Intro to American Government	3
116-102	Training and Development	3
<b>Credits</b>		<b>15</b>
<b>Total Credits</b>		<b>60-61</b>

## General Education Courses Within Program

Code	Title	Credits
801-198	Speech	3
801-136	English Composition 1	3
804-134 or 804-118	Mathematical Reasoning Intermediate Algebra with Applications	3-4
809-196	Introduction to Sociology	3
809-198	Introduction to Psychology	3