

LEADERSHIP DEVELOPMENT



Associate of Applied Science Degree 10-196-1

The Leadership Development Associate of Applied Science degree provides learners with training in leadership, human relations, quality, health and safety, problem solving and team building, organizational development, supervision, project management, and lean and six sigma. With this degree, you will be prepared to become a department manager, supervisor or team leader. Whether you want to work in manufacturing, banking, retail, education, government or health care, these skills will prepare you to be an effective leader. This program is tailored to working adults and is offered face-to-face or online.

The Leadership Development degree is built on a business meta major which includes classes that are part of several programs at the college and should provide transfer into or attachment to any of these other programs.

Program Outcomes

- a. Utilize quality strategies and tactics
- b. Apply effective leadership skills
- c. Apply Human Resource policies and procedures
- d. Perform supervisory management functions to achieve organizational objectives

Graduates Have Found Employment As

- a. First line supervisors
- b. Team Leaders
- c. Shift Leaders
- d. Quality Leaders
- e. Lean Process Leaders

102-148Introduction to Business and Management3 Management103-138Word Documents2196-100Supervision: Applying Human Resource Procedures1196-168Organizational Development3801-136English Composition 13804-134Mathematical Reasoning or Intermediate Algebra with Applications3-40r 804-118or Intermediate Algebra with Applications15-16Semester 2196-140Supervision: Control Process and Leadership Skills1196-157Essentials of Quality: Quality Management Basics1196-161Team Building: Communicating and Building Cohesiveness3196-161Staffing Organizations or Principles of Operations Planning3196-153Supervision: Improving Performance and Discipline1196-158Essentials of Quality: Quality Data Assessment1196-162Team Building: Motivation Tactics1	Semester 1		Credits
196-100Supervision: Applying Human Resource Procedures1196-168Organizational Development3801-136English Composition 13804-134Mathematical Reasoning or 804-1183-4or 804-118or Intermediate Algebra with Applications3-4196-140Supervision: Control Process and Leadership Skills1196-157Essentials of Quality: Quality Management Basics1196-190Leadership Development3196-161Team Building: Communicating and Building Cohesiveness1196-193Human Resource Management3103-107Intermediate Excel2196-116Staffing Organizations or 102-1143196-153Supervision: Improving Planning1196-158Essentials of Quality: Quality Data Assessment1	102-148		3
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Assessment	196-153		1
196-162Team Building: Motivation Tactics1	196-158		1
	196-162	Team Building: Motivation Tactics	1

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101-111 809-198 196-108 or 102-161

801-198

102-134

Semester 4 102-155

2024		
	Accounting I	4
	Introduction to Psychology	3
	Health, Safety and Security or Principles of Manufacturing Management	3
	Speech	3
	Credits	16
	Introduction to Project Management	3
	Lean Six Sigma	3
	Essentials of Quality: Lean Tools	1
	Team Building: Inclusion and Engagement	1

	Total Credits	60-61
	Credits	15
116-102	Training and Development	3
809-196 or 809-122	Introduction to Sociology or Intro to American Government	3
196-164	Leadership Practicum	1
196-163	Team Building: Inclusion and Engagement	1
196-159	Essentials of Quality: Lean Tools	1

General Education Courses Within Program

Code	Title	Credits
801-198	Speech	3
801-136	English Composition 1	3
804-134	Mathematical Reasoning	3-4
or 804-118	Intermediate Algebra with Applications	
809-196	Introduction to Sociology	3
809-198	Introduction to Psychology	3

