

LEADERSHIP DEVELOPMENT



Associate of Applied Science Degree 10-196-1

The Leadership Development Associate of Applied Science degree provides learners with training in leadership, human relations, quality, health and safety, problem solving and team building, organizational development, supervision, project management, and lean and six sigma. With this degree, you will be prepared to become a department manager, supervisor or team leader. Whether you want to work in manufacturing, banking, retail, education, government or health care, these skills will prepare you to be an effective leader. This program is tailored to working adults and is offered face-to-face or online.

The Leadership Development degree is built on a business meta major which includes classes that are part of several programs at the college and should provide transfer into or attachment to any of these other programs.

Program Outcomes

- Utilize quality strategies and tactics
- Apply effective leadership skills
- Apply Human Resource policies and procedures
- Perform supervisory management functions to achieve organizational objectives

Graduates Have Found Employment As

- First line supervisors
- Team Leaders
- Shift Leaders
- Quality Leaders
- Lean Process Leaders

| Semester 1 | | Credits |
|-----------------------|---|--------------|
| 102-148 | Introduction to Business and Management | 3 |
| 103-138 | Word Documents | 2 |
| 196-100 | Supervision: Applying Human Resource Procedures | 1 |
| 196-168 | Organizational Development | 3 |
| 801-136 | English Composition 1 | 3 |
| 804-134 or 804-118 | Mathematical Reasoning or Intermediate Algebra with Applications | 3-4 |
| Credits | | 15-16 |
| Semester 2 | | |
| 196-140 | Supervision: Control Process and Leadership Skills | 1 |
| 196-157 | Essentials of Quality: Quality Management Basics | 1 |
| 196-190 | Leadership Development | 3 |
| 196-161 | Team Building: Communicating and Building Cohesiveness | 1 |
| 196-193 | Human Resource Management | 3 |
| 103-107 | Intermediate Excel | 2 |
| 196-116 or 102-114 | Staffing Organizations or Principles of Operations Planning | 3 |
| Credits | | 14 |
| Semester 3 | | |
| 196-153 | Supervision: Improving Performance and Discipline | 1 |
| 196-158 | Essentials of Quality: Quality Data Assessment | 1 |
| 196-162 | Team Building: Motivation Tactics | 1 |

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|-----------------------|---|--------------|
| 101-111 | Accounting I | 4 |
| 809-198 | Introduction to Psychology | 3 |
| 196-108 or 102-161 | Health, Safety and Security or Principles of Manufacturing Management | 3 |
| 801-198 | Speech | 3 |
| Credits | | 16 |
| Semester 4 | | |
| 102-155 | Introduction to Project Management | 3 |
| 102-134 | Lean Six Sigma | 3 |
| 196-159 | Essentials of Quality: Lean Tools | 1 |
| 196-163 | Team Building: Inclusion and Engagement | 1 |
| 196-164 | Leadership Practicum | 1 |
| 809-196 or 809-122 | Introduction to Sociology or Intro to American Government | 3 |
| 116-102 | Training and Development | 3 |
| Credits | | 15 |
| Total Credits | | 60-61 |

General Education Courses Within Program

| Code | Title | Credits |
|-----------------------|--|---------|
| 801-198 | Speech | 3 |
| 801-136 | English Composition 1 | 3 |
| 804-134 or 804-118 | Mathematical Reasoning Intermediate Algebra with Applications | 3-4 |
| 809-196 | Introduction to Sociology | 3 |
| 809-198 | Introduction to Psychology | 3 |