

# STATE AND FEDERAL COMPLIANCE

## Equal Opportunity and Affirmative Action

The Blackhawk Technical College Board actively complies with all state and federal equal opportunity and affirmative action laws, rules, executive orders, and policies, including Titles VI and VII of the Civil Rights Act, Title IX of the Educational Amendments Act of 1972, section 50A of the Rehabilitation Act of 1973, the Age Discrimination Acts of 1967 and 1975, the Equal Pay Act of 1973, the Civil Rights Restoration Act of 1987, the Americans With Disabilities Act of 1990 and the Civil Rights Act of 1991. It is the policy of the Blackhawk District not to discriminate on the basis of age, race, creed, color, religion, handicap, disability, marital status, sex, national origin, ancestry, arrest or conviction record, sexual orientation, political affiliation, genetic testing, or membership in the national guard, state defense force or any reserve component of the military forces of the United States or this state. The District prohibits discrimination against students in admission and/or participation in services, programs, courses, and facilities usage based upon race, color, creed, religion, sex, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status, or parental status. Inquiries regarding equal opportunity may be directed to:

Affirmative Action Officer  
6004 S. County Road G, P.O. Box 5009  
Janesville, Wisconsin 53547-5009  
(608) 757-7773

## Civil Rights Legislation

Services, financial aid, and other benefits of Wisconsin Technical College System institutions are provided on a non-discriminatory basis as required by Civil Rights legislation.

Individuals applying for or receiving assistance through these colleges who believe that there has been any discrimination on the grounds of race, color, creed, sex, disability, national origin, sexual orientation, ancestry, age, pregnancy, or marital status should file a written complaint.

If it is felt that this discrimination is on the part of the Wisconsin Technical College Board, the complaint should be sent to:

State Director  
Wisconsin Technical College Board  
310 Price Place, P.O. Box 7874  
Madison, Wisconsin 53707  
(608) 266-1207

If it is felt that the discrimination is on the part of Blackhawk Technical College, the complaint should be sent to:

Affirmative Action Officer  
Blackhawk Technical College  
6004 S. County Road G, P.O. Box 5009  
Janesville, Wisconsin 53547-5009  
(608) 757-7773

## Clery Act

The Clery Act is a consumer protection law that aims to provide transparency around campus crime policy and statistics. In order to comply with Clery Act requirements, colleges and universities must

understand what the law entails, where their responsibilities lie, and what they can do to actively foster campus safety. For more information about the Clery Act visit [www.clerycenter.org](http://www.clerycenter.org). The Blackhawk Technical College Annual Safety and Security Report can be found at <https://blackhawk.edu/About/Safety-Security> (<https://blackhawk.edu/About/Safety-Security/>).

## Program Graduation and Persistence Rates

BTC is required by federal regulation to disclose information regarding program graduation and persistence rates. This information, as well as other materials about job opportunities and program placement rates, is available on BTC's website and in Student Services.

## Title IX

Title IX of the Educational Amendments of 1972 protects people from discrimination based on sex in education programs and activities that receive federal financial assistance. The College is bound by and supports all applicable laws. The Title IX of the Higher Education Act of 1972 ensures the College does not discriminate on the basis of sex in its educational programs and the Campus Sexual Violence Elimination Act (SAVE) of 2013 and Violence Against Women Reauthorization Act (WAWA) ensures that colleges and universities implement policies and programs to prevent sexual assault, dating violence, domestic violence, and stalking.

### What if something happened or I think something happened?

Students, staff, and/or witnesses are encouraged to direct violence, harassment, assault, or other Title IX questions, concerns, and complaints to the Title IX Coordinator or an appropriate college employee who is available. If a Title IX Coordinator is alleged to be the person who engaged in discrimination or sexual misconduct, the report may be filed with another of the named officers or with the Office of the President, Central Campus. Financial aid and other benefits of Wisconsin Technical College System institutions are provided on a non-discriminatory basis as required by Civil Rights legislation. Find out more at <https://blackhawk.edu/About/Safety-Security/Title-IX> (<https://blackhawk.edu/About/Safety-Security/Title-IX/>).

### Title IX Contacts:

Title IX Coordinator/Access and Accommodations Coordinator  
Central Campus Student Success Center - The position is vacant as of April 5, 2023.

Alicia Acker, Deputy Coordinator/Coordinator, Career Services and Leadership Development  
Central Campus, Room 2220, (608) 743-4423, [aacker@blackhawk.edu](mailto:aacker@blackhawk.edu)

Complaints can also be filed with the Office of Civil Rights (OCR). The OCR encourages complaints to follow the College's process prior to filing a complaint with OCR; however, it is not required. Generally, complaints must be filed with OCR within 180 days of the alleged event. Complaints can be filed with OCR via email at [ocr@ed.gov](mailto:ocr@ed.gov) and by completing an electronic complaint form at <http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

## Drug & Alcohol Abuse Prevention

The Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226 requires that each institution of higher education annually distribute information to employees and students that clearly sets forth college policy regarding the prohibition of illicit drugs and alcohol.

Blackhawk Technical College subscribes to the goals of the Drug-Free Schools and Communities Act. You are encouraged to access and read the complete Drug and Alcohol Abuse Prevention Program (DAAPP) plan by following this link ([https://link1.pblic.it/c/393282259/?alt\\_obj=cta&method=email&url=https%3A%2F%2Fwww.blackhawk.edu%2FPortals%2F0%2FPDFs%2FAbout%2F2022-DAAPP-Notice.pdf%3Fver%3DBYWP3fELRckqRFvAnV2F4A%253d%253d&hash=67a44b&chk=253487-3beae3](https://link1.pblic.it/c/393282259/?alt_obj=cta&method=email&url=https%3A%2F%2Fwww.blackhawk.edu%2FPortals%2F0%2FPDFs%2FAbout%2F2022-DAAPP-Notice.pdf%3Fver%3DBYWP3fELRckqRFvAnV2F4A%253d%253d&hash=67a44b&chk=253487-3beae3)).

Specifically, Blackhawk Technical College:

1. Prohibits the unlawful possession, use, distribution, manufacture, or dispensing of illicit drugs and alcohol by students, employees, invitees, guests, and contractors/vendors on college property or as part of college activities.
2. Prohibits the use or possession of alcoholic beverages on college premises.
3. Will issue disciplinary sanctions for violations of this policy occurring on college property or the worksite or during work time, up to and including termination from employment.

In addition, the DAAPP provides an overview of the State of Wisconsin and the Federal legal sanctions for violating federal or state statutes concerning alcohol and/or other drugs, the health effects of drug and alcohol abuse, and resources for drug and alcohol abuse treatment.

Brief counseling is available on campus to students through the Student Counselor and Case Manager at (608) 757-7642. Students will be referred through the Counselor to other programs for additional education, counseling, and more intensive treatment.

## Sex Offender Registry

Federal law requires the College to provide information where students can obtain information about registered sex offenders in the state or community. The Wisconsin Sex Offender Registry is maintained by the Wisconsin Department of Corrections. Information is available on the department's website at <http://www.widocoffenders.org>.

Sex offender students who are required to register in a state must provide notice of the conviction to staff at the Office of Safety and Security at the time of enrollment or thereafter upon conviction. Sex offender registry information will be used for the protection of staff, students, and minors on campus.